



MIT ART, DESIGN AND TECHNOLOGY UNIVERSITY, PUNE

Establishment by Government of Maharashtra vide Act No. XXXIX of 2015)

ANTI-RAGGING POLICY





ANTI-RAGGING POLICY OF MIT ADT UNIVERSITY

Anti-Ragging Committee (ARC) and Anti-Ragging Squad, MIT ADT University

1. Short title and commencement

- a. This Policy will be called the Anti Ragging Policy of MIT Art, Design and Technology University, Pune.
- b. This policy will be applicable to all the students studying at MIT ADT University.
- c. This policy will come into force w.e.f. 01.02.2023.

2. Introduction

Anti-Ragging Committee is the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the University Campus. Anti-Ragging Committee is involved in designing strategies and action plans for curbing the Menace of Ragging inside & outside the University by adopting an array of activities.

3. Objectives of ARC

Ragging is a humiliating social crime. The foremost objectives of ARC are:

To prevent and protect the student community from being ragged or indulging in the act of ragging.

To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging.

To receive the complaints and resolve them through the ARC.

To initiate legal actions when required considering the intensity of ragging instances.

To prevent and prohibit ragging, Anti-Ragging Squad will monitor the campus and take immediate note of the incidences happen.

4. Defining Ragging:

Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing rude acts, gestures, causing bodily harm or any other danger to health or person.
8. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving distorted pleasure, sensational or sadistic thrill from actively or passively participating in the humiliation to fresher or any other student.
9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

5. Duties of Ragging Grievant

1. A written complaint has to be submitted to the Anti-Ragging Committee (ARC) describing the ragging instance completely with date, time and place of happening.
2. The complaint should contain the identity of the complainant and the identity of the alleged.
3. The complainant should submit the complaint in person to any of the Anti-Ragging Committee (ARC) members.
4. The confidentiality of the complainant and any other applicable issues shall be maintained by the Anti-Ragging Committee.

6. Redressal of Ragging Cases:

In case of any ragging case reported, the redressal will be as follows:

1. If the ragging instance is reported to be in occurrence, then the Anti-Ragging Committee (ARC) members shall immediately arrange for securing the complainant and / or victim.
2. The victim should be taken for counselling.
3. A written complaint shall be received from the complainant and /or victim describing the full details instance, date, time and place of occurrence.
4. The complainant's and /or victim's identity such as name, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained.
5. The alleged's identity such as name, branch, semester, section, contact number, email id, parent's name, parent's contact shall be obtained.
6. The complaint shall be noted down in the Ragging Complaints Book with the member secretary.
7. The complaint shall be documented in the file with committee members.
8. The complaint shall be brought to the notice of the chairperson.
9. A meeting shall be held in consultation with the chairman to resolve the issue to decide upon the action.
10. The actions against the alleged, if found guilty shall be recommended by the Anti-Ragging Committee (ARC) to the Head of the institution.

7. Actions To be taken:

1. Whenever any student or, as the case may be, the parent or guardian , or a teacher of an educational institution complains , in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, if it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the Police Station having jurisdiction over the area in which the educational institution is situated, for further action.
2. Where, on enquiry by the head of the educational institution, it is proved that there is no substance, prima facie, in the complaint received, he shall intimate the fact, in writing, to the complainant. The decision of the head of the educational institution that the student has indulged in ragging shall be final.
3. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents. The Maharashtra Prohibition Act,1999 will be followed as per the sensitivity of the ragging case.
4. Any student convicted of an offence of harsh ragging shall be dismissed from the educational institution and it will be recommended that such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.
5. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
6. Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:- (i) Cancellation of admission (ii) Suspension from attending classes (iii) Withholding/withdrawing scholarship/fellowship and other benefits (iv) Debarring from appearing in any test/examination or other evaluation process (v) Withholding results (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc. (vii)

Suspension/expulsion from the hostel (viii) Rustication from the institution for period ranging from 1 to 4 semesters (ix) Expulsion from the institution and consequent debarring from admission to any other institution. (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

Members of the Anti-Ragging Committee:

Sr. No.	Name	Designation	Representative
1	Dr. Sujit Dharmpatre	Chairman	Head of the Institute
2	Mr. Vijay Pardesi	Member	Representative Local Media
3	Dr. Atul Patil	Member	Representative – Faculty (Gents)
4	Dr. Rekha Sugandhi	Member	Representative – Faculty (Ladies)
5	Mr. Vishant Chimate	Member	Representative – Non-Teaching Staff

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